

# Colchester Baseball & Softball League, Inc.: Bylaws 2021

The articles contained herein shall serve in addition to the operating procedures mandated by Little League Baseball, Inc, and/or a recognized CBSL affiliated baseball/softball organization and the CBSL Constitution. Items not included should defer to Little League rules.

## ARTICLE XIV. EXECUTIVE OPERATING BOARD OVERVIEW

**Section XIV.01** The Executive Operating Board may consist of the following positions:

- (A) President
- (B) Vice President
- (C) Baseball Director
- (D) Softball Director
- (E) Treasurer
- (F) Player Agent
- (G) Information Officer
- (H) Secretary
- (I) Safety/Medical Officer/Shed & Field Maintenance
- (J) Equipment Manager
- (K) Member At Large (I) – uniform manager / sponsors
- (L) Member At Large (II) – town coordinator
- (M) Member At Large (III) – fundraising / volunteer coordination

**Section XIV.02** All EOB positions shall carry a two (2) year term.

**Section XIV.03** The following positions shall be elected in even numbered years:

- (A) President
- (B) Baseball Director
- (C) Information Officer
- (D) Secretary
- (E) Equipment Manager
- (F) Member at Large (III) – fundraising / volunteer coordination

**Section XIV.04** The following positions shall be elected in odd numbered years:

- (A) Vice President
- (B) Softball Director
- (C) Treasurer
- (D) Player Agent
- (E) Safety/Medical Officer/Shed & Field Maintenance
- (F) Member At Large (I) – uniform manager / sponsors
- (G) Member At Large (II) – town coordinator

**Section XIV.05** There shall be no limit on terms served.

**Section XIV.06** EOB positions vacated through resignation, removal or any other cause shall fill with one (1) of the following options:

- (A) A current EOB official shall assume duties of vacant position until the next scheduled election for that position.
- (B) The position shall remain vacant until the next scheduled election for that position.
- (C) The position shall fill on an interim basis with a CBSL member, not currently holding an EOB position, in good standing per a special EOB vote. Interim officers shall retain their current positions

**Section XIV.07** Members assuming a new position shall retain current years of service within the applicable position term.

**Section XIV.08** Members shall not hold dual positions past the next scheduled election for a respective position without EOB approval.

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**Section XIV.09** Voting members without previous Colchester Baseball & Softball League, Inc. EOB experience are eligible to apply for the following positions:

- (A) Secretary
- (B) Safety/Medical Officer/Shed & Field Maintenance
- (C) Equipment Manager
- (D) Member At Large (I) – uniform manager / sponsors
- (E) Member At Large (II) – town coordinator
- Member At Large (III) – fundraising / volunteer coordination

**Section XIV.10** The following positions may only be filled by voting members with previous EOB experience:

- (A) President
- (B) Vice President
- (C) Baseball Director
- (D) Softball Director
- (E) Treasurer
- (F) Player Agent
- (G) Information Officer

**Section XIV.11** Voting members & Non-Voting members without previous Colchester Baseball & Softball League, Inc. EOB experience may qualify for vacant positions under special circumstances through a majority vote by the EOB.

**Section XIV.12** All EOB operating guidelines are contained in Addendum I.

## ARTICLE XV. CODE OF CONDUCT POLICY:

**Section XV.01** League Discipline:

- (A) CBSL Code of Conduct shall be developed and approved by the EOB.
- (B) The Parent/Player Code of Conduct shall be agreed to at registration by a player's parent and/or legal guardian. The Parent/Player Code of Conduct applies to all immediate family members of the respective player.
- (C) The Parent/Player Code of Conduct shall be agreed to prior to the first scheduled practice and/or game by the respective player and parent/guardian.
- (D) Each Manager and Coach shall submit a signed Manager/Coach Code of Conduct at the scheduled respective divisional tryouts.
- (E) The chain of command regarding general complaints shall be the Team Manager, Division Coordinator, Baseball/Softball Director and then the CBSL EOB.
- (F) Complaints regarding specific actions of managers, coaches, umpires, officers, parents, guardians, family members and players of the Colchester Baseball & Softball League, Inc. must be submitted in writing via email to the EOB by any concerned individual. Verbal complaints must be accompanied by a formal written complaint and can be emailed to any board member. The EOB will maintain a record of all written complaints as well as any actions or results. For all situations covered by the Little League handbook, CBSL will abide by the policies and disciplinary measures therein, at a minimum.
- (G) The EOB reserves the right to form an EOB Disciplinary sub-committee within five (5) days of receipt of complaint to review issues, action and/or discipline.
- (H) The disciplinary measures available to the league range from written warning to permanent expulsion from the league.
- (I) Any party under league disciplinary action shall have the right to request an EOB hearing prior to any suspension being served, as long as it is not a Little League handbook required disciplinary action.

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## ARTICLE XVI. CBSL DIVISIONAL MANAGER & COACH SELECTION:

### SECTION XVI.01 Selection of Coaches

CBSL does not recognize tenure of any manager or coach at any division of play. All managers and coaches require nominations annually to be considered for a manager or coach position for all divisions of play as offered by CBSL. The nomination process stipulates:

- (A) Managers nominated must be approved by the EOB.
- (B) Coaches will be nominated by team managers and approved by the EOB.
- (C) All managerial candidates will be interviewed by the EOB before managerial selections are made.

## ARTICLE XVII. CBSL PLAYING RULES:

### Section XVII.01 General Rules (for all divisions of play):

- (A) All Colchester Baseball & Softball League, Inc. playing rules shall be in accordance with the official regulations and playing rules of Little League Baseball, Inc., or other formally recognized baseball and/or softball organization.
- (B) All CBSL playing rules shall be discussed and voted upon at the discretion of, and by, the EOB. All changes to league playing rules shall be announced through a general meeting and/or league website. The EOB reserves the right to present any “special issue”, as pertaining to playing rules, to the general membership for discussion.
- (C) Division Coordinators, managers, coaches and/or parents shall not enact playing rule changes without EOB approval.
- (D) All CBSL sanctioned games, practices and team-based events shall be held at pre-approved locations. CBSL EOB is solely responsible for approval of all CBSL related activity locations on an as-needed basis. No private residences shall be approved as CBSL approved practice locations.
- (E) One member of the coaching staff is required to remain in the dugout at all times during games.
- (F) Defensive teams shall place one (1) member of the coaching staff in the infield, preferably behind the pitcher’s mound, and not more than two (2) members of the coaching staff in the outfield. This rule applies only to divisions of play that permit coaches on the field during games, as determined by CBSL (or participating) league rules.
- (G) Teams at any level of play (excluding T-ball) may travel for game play as determined by league affiliation.
- (H) Any Manager/Coach ejected from the game will serve an automatic suspension per the Little League handbook.
- (I) Managers/Coaches/Parents are not allowed to catch for pitchers in any way during a CBSL sanctioned activity, per the Little League handbook rule.

#### Player Pooling:

- (J) Teams facing player shortages for regular season scheduled games may elect to borrow player(s) from the player pool.
- (K) Team managers must contact the Player Agent to request player(s) from the player pool.
- (L) Teams requesting borrowed players must be under nine (9) available uniformed players at the time of the request.
- (M) Teams shall not request, or be granted, more than two (2) borrowed players per game without EOB approval.
- (N) Borrowed players shall not play the position of pitcher or catcher for their borrowing team – except for Junior/Senior baseball and pitchers for softball (all levels).
- (O) Borrowed players shall not play more innings than any proper roster player in uniform on the borrowing team in each respective game.
- (P) Borrowed players are required to bat in the last available slot in the batting order – except for Junior/Senior baseball.
- (Q) Teams are not permitted to employ borrowed players during any scheduled playoff game – except for Junior/Senior baseball.

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## **Section XVII.02** INTRODUCTORY/League Age 4 Division:

- (A) Players shall be league age 4 to participate in this division of play.
- (B) One hour sessions are expected to be held once a week.
- (C) The season will consist of practices to develop basic skills.
- (D) The primary purpose of this program is to provide an introduction to basic baseball/softball game play skills (i.e.: running, catching, throwing, swinging a bat).
- (E) One (1) parent or guardian is required to attend and expected to participate in all division related activities. Players will not be permitted to participate without a parent or guardian present.

## **Section XVII.03**

### **Tee Ball Division:**

- (A) Teams shall roster no more than ten (10) players without EOB approval.
- (B) Players shall be league age 5 or 6 to participate in this division of play.
- (C) Teams are expected to play one (1) game and one (1) practice per week during the regular season. The first few weeks of the season may just consist of practices to develop basic skills. See the Little League Tee Ball program as a guide.
- (D) During the part of the season when games are played teams shall bat in its entirety during each half inning on offense.
- (E) The primary purpose of this program is to provide an introduction to basic baseball/softball game play skills (i.e.: running, catching, throwing, swinging a bat).
- (F) Practices and games shall last no longer than one (1) hour.
- (G) One (1) parent or guardian is required to attend and expected to participate in all division related activities. Players will not be permitted to participate without a parent or guardian present.

## **Section XVII.04** Instructional Rookie Division:

- (A) Players shall be league age 7 and 8 to play in this division.
- (B) The Rookie Division is purely coach pitch for the first half of the season (division coordinator will tell the coaches when the switch will be made).
- (C) Once players can pitch, a player pitches 4 balls and the coach will step in to finish the batter (no players shall walk, strike count will be retained, and players will either hit or strike out). (It is recommended that players be taught the fundamentals of pitching during practices.)
- (D) Player pitch counts/rest periods apply – per the Little League handbook.
- (E) The offensive team's manager or coach will pitch to his/her players, on one knee in front of the mound.
- (F) Due to the limited experience of the catchers at this age a coach or approved parent volunteer may be positioned behind the catcher to assist, but a catcher must be used.
- (G) There will be no base reached on walks or hit by pitch.
- (H) No bunting is allowed.
- (I) Teams shall roster no more than twelve (12) players without EOB approval.
- (J) Depending upon the schedule, each team is expected to have EITHER two (2) games/ one (1) practice OR one (1) game/two (2) practices per week during the regular season.
- (K) Practices shall last no longer than one and a half (1:30) hours.
- (L) Teams shall bat in continuous order on offense.
- (M) Teams shall play up to ten (10) defensive players in the field. Teams will be permitted to start games with seven (7) rostered players in uniform.
- (N) No inning shall start after one hour forty (1:40) minutes after the scheduled game start time.
- (O) There is a four (4) run maximum per inning, per team throughout the game. There shall be no unlimited run scoring in the final inning of the game.
- (P) Home and away teams shall bat in final inning regardless of the score.
- (Q) No official records, or standings, shall be kept.
- (R) There shall be no playoff round.
- (S) Base runners are not permitted to advance on passed balls and/or wild pitches.
- (T) Stealing of any base is not permitted.
- (U) The Infield Fly Rule will not be enforced. Base runners will NOT be permitted to tag on any pop up or fly ball.
- (V) Sliding into first base is not permitted. A base runner sliding into first base shall be called out.
- (W) Base runners must slide or avoid contact as regulated by Little League Baseball, Inc.

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- (X) Base runners cannot advance once a defensive player has possession of the ball on the dirt part of the infield. Umpires (if being used) or on-field coaches shall call "time" at this point. Base runners shall be sent back to their previous base by the umpire in the event of rule violation.
- (Y) No All Star game for this instructional division.
- (Z) Managers and coaches are required to provide equal playing time for all rostered players per game. Players that do not attend games are not required to receive additional playing time at their next attended game.
- (AA) The division schedule may not extend past the last week of the school year.
- (BB) There shall be a maximum of one (1) manager and three (3) coaches allowed in a dugout. The defensive team is allowed two coaches in the field to instruct fielders during games.
- (CC) No on deck batters will be permitted and no other player is allowed to have a bat in their hands.
- (DD) Bats and balls are not allowed in the players hands while in the dugout.

## Section XVII.05 Minors BB Division:

- (A) Players shall be league age 9 and 10 in this division.
- (B) Teams shall roster no more than twelve (12) players without EOB approval.
- (C) Teams are expected to have scheduled two (2) games and one (1) practice per week during the regular season.
- (D) Practices shall last no longer than one and a half (1:30) hours.
- (E) Teams shall bat in continuous order on offense.
- (F) Teams shall play up to ten (10) defensive players in the field. Teams will not be permitted to start a game with less than nine (9) rostered players in uniform. Teams failing to meet this requirement shall incur a forfeit in the official division standings. Use of the minors BB player pool may be utilized where applicable to avoid the need for teams to forfeit games.
- (G) Games shall last no longer than 6 innings or two and a half (2:30) hours, whichever comes first. In the event that there is a tie at the end of 6 innings, 1 extra inning of game play will be permitted provided a new inning can start within the required time allotment.
- (H) No inning shall start two (2) hours after the scheduled game start time.
- (I) There is a four (4) run maximum per inning, per team. There shall be no run limit in the final inning of every game.
- (J) Official records, or standings, shall be kept.
- (K) A playoff round may be held upon annual EOB approval. Playoff structure shall be announced through the Division Coordinator upon EOB approval.
- (L) Players must participate in 60% of his/her team's regular season games to be eligible for the playoffs unless due to injury. Regular season games are defined as the games which are used in the calculation of standings for the CBSL playoff games.
- (M) CBSL playoff games are not included in the calculation of the 60% tournament team player eligibility rule. See the Little League rule book for the latest tournament team eligibility rules.
- (N) Should a playoff round be scheduled, assigned umpires must receive EOB approval prior to any games being held. CBSL may allow umpires other than division managers for playoff games as it sees fit.
- (O) A mid-season All Star Game may be held. A maximum number of players per team, as determined annually by the EOB, may be selected to the mid-season All Star Game. The game is expected to be played on Memorial Day Weekend. Each team shall pitch a player in the All Star Game.
- (P) The Infield Fly Rule will not be enforced. Base runners will be permitted to tag on any pop up or fly ball.
- (Q) An offensive team shall not score more than two (2) runs on passed balls and/or wild pitches in any inning.
- (R) Sliding into first base is not permitted. A base runner sliding into first base shall be called out.
- (S) Base runners must slide or avoid contact as regulated by Little League Baseball, Inc.
- (T) There shall be a maximum of one (1) manager and three (3) coaches allowed in a dugout. No more than 1 maximum coach or manager can be on the field during the defensive play.
- (U) All rostered players present and in uniform at the start of any scheduled game shall play in the field for a minimum of nine (9) defensive outs during a six (6) inning game. Player's shall play in the field for a minimum of six (6) defensive outs during a shortened inning game.
- (V) All players are required to play a minimum of one (1) defensive inning in an infield position.
- (W) If a player that begins the game cannot play nine (9) defensive outs, the game cannot be counted towards playoff or tournament eligibility for that player.
- (X) No player shall enter a game without the possibility of playing the minimum required number of defensive outs.
- (Y) Regular season and playoff games shall not be scheduled after June 14.

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- (Z) Players are only allowed to steal on pass balls until both opposing teams have completed 3 full games in the season. After that point, players may progress one base for any overthrow as well (excepting an overthrow back to the pitcher).
- (AA) Players may never advance any bases for an overthrow from the catcher back to the pitcher.

## **Section XVII.06**      **Majors BB Division:**

- (A) Players shall be league age 11 and 12.
- (B) Teams shall roster no more than twelve (12) players without EOB approval.
- (C) Teams are expected to have scheduled three (3) games\* and one (1) or more practices per week during the regular season. \*Scheduled games to be determined by league size and field availability.
- (D) Teams shall bat in continuous order on offense.
- (E) All rostered players present and in uniform at the start of any scheduled game shall play in the field for a minimum of nine (9) defensive outs during a six (6) inning game. Player's shall play in the field for a minimum of six (6) defensive outs during a shortened inning game.
- (F) No player shall enter a game without the possibility of playing the minimum required number of defensive outs. (Players may leave a game early.)
- (G) If a player that begins the game cannot play nine (9) defensive outs, the game cannot be counted towards playoff or tournament eligibility for that player.
- (H) Official records, or standings, shall be kept.
- (I) A playoff round may be scheduled. The annual playoff structure shall be determined through an annual EOB approval process. Playoff round will seed all division teams. The preferred playoff format shall be the double elimination tournament.
- (J) Players must participate in 60% of his/her team's regular season games to be eligible for the playoffs unless due to injury. Regular season games are defined as the games which are used in the calculation of standings for the CBSL playoff games.
- (K) CBSL playoff games are not included in the calculation of the 60% tournament team player eligibility rule. See the Little League rule book for the latest tournament team eligibility rules.
- (L) There shall be a maximum of one (1) manager and two (2) coaches allowed in a dugout. No more than 1 maximum coach or manager can be on the field during the defensive play.
- (M) No delayed steals (on pitcher/catcher exchange) are allowed.
- (N) All players are required to play a minimum of one (1) defensive inning in an infield position.
- (O) No inning shall start two and a half (2:30) hours after the scheduled game start time.
- (P) Teams will not be permitted to start a game with less than nine (9) uniformed players. Teams failing to meet this requirement shall incur a forfeit in the official division standings. Use of the majors BB player pool may be utilized where applicable to avoid the need for teams to forfeit games.
- (Q) A mid-season All Star game may be held. A maximum number of players per team, as determined annually by the EOB, may be selected to the mid-season All Star Game. The manager of each team in the Majors Division will select specified number of players who have demonstrated the highest level of ability on their team. The selected players will be required to declare their availability one (1) week prior to the scheduled game date. Players must have participated in at least 60% of the scheduled games as of the day before the All Star game. The division may conduct a Home Run Derby prior to the All Star game for the 12 year old players as a way of honoring this age players. The game and HR Derby are expected to be played on Memorial Day Weekend. The EOB reserves the right to modify the structure of the mid-season games as needed.
- (R) Regular season and playoff games shall not be scheduled after June 14.

## **Section XVII.07**      **Junior BB Division:**

- (A) Players shall be league age 13-14.
- (B) Teams shall roster no more than fifteen (15) players without EOB approval.
- (C) Game and practice schedule to be determined by annual league affiliation.
- (D) Teams shall bat in continuous order on offense, unless otherwise determined by affiliated league rules.
- (E) The division shall follow the rules and regulations of a recognized affiliated baseball organization.
- (F) All rostered players present and in uniform at the start of any scheduled game shall play in the field for a minimum of nine (9) defensive outs during a seven (7) inning game. Player's shall play in the field for a minimum of six (6) defensive outs during a shortened inning game.
- (G) Teams will not be permitted to start a game with less than nine (9) uniformed players. Teams failing to meet this requirement shall incur a forfeit in the official division standings.
- (H) Official records, or standings, shall be kept.



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- (I) A playoff round may be scheduled. The annual playoff structure shall be determined through EOB approval or participating league jurisdiction.
- (J) A division All Star Game may be EOB approved and scheduled on an annual basis.
- (K) Teams will not be permitted to start a game with less than nine (9) uniformed players. Teams failing to meet this requirement shall incur a forfeit in the official division standings. Use of league age 13 and 14 and 15 (if allowed) year olds and league age 12 year olds player pool may be utilized where applicable to avoid the need for teams to forfeit games

## **Section XVII.08 Senior BB Division:**

- (A) Players shall be league age 15-16, league age 13-14 will be allowed to play if numbers require it (as determined by Player Agent).
- (B) Teams shall roster no more than fifteen (15) players without EOB approval.
- (C) Game and practice schedule to be determined by annual league affiliation.
- (D) Teams shall bat in continuous order on offense, unless otherwise determined by affiliated league rules.
- (E) The division shall follow the rules and regulations of a recognized affiliated baseball organization.
- (F) All rostered players present and in uniform at the start of any scheduled game shall play in the field for a minimum of nine (9) defensive outs during a seven (7) inning game. Player's shall play in the field for a minimum of six (6) defensive outs during a shortened inning game.
- (G) Teams will not be permitted to start a game with less than nine (9) uniformed players. Teams failing to meet this requirement shall incur a forfeit in the official division standings.
- (H) Official records, or standings, shall be kept.
- (I) A playoff round may be scheduled. The annual playoff structure shall be determined through EOB approval or participating league jurisdiction. A division All Star Game may be EOB approved and scheduled on an annual basis.
- (J) Teams will not be permitted to start a game with less than nine (9) uniformed players. Teams failing to meet this requirement shall incur a forfeit in the official division standings. Use of league age 13 to 16 year olds player pool may be utilized where applicable to avoid the need for teams to forfeit games
- (K)

## **Section XVII.09 7/8 SB Division:**

- (A) Teams shall roster no more than twelve (12) players without EOB approval.
- (B) The division shall follow the rules and regulations of a recognized affiliated softball organization (the district).
- (C) Teams are expected to have scheduled two (2) games and one (1) practice per week during the regular season.
- (D) Practices shall last no longer than one and a half (1:30) hours.
- (E) No official records, or standings, shall be kept.
- (F) There shall be no playoff round.
- (G) No inning shall start one hour forty (1:40) minutes after the scheduled game start time.
- (H) The division schedule may not extend past the last week of the school year.
- (I) There shall be a maximum of one (1) manager and three (3) coaches allowed in a dugout.
- (J) Players that are league age six (6) with at least one (1) year of T-ball experience may be allowed to play in the 7/8 SB division.

## **Section XVII.10 9/10 SB Division:**

- (A) Teams shall roster no more than twelve (12) players without EOB approval.
- (B) The division shall follow the rules and regulations of a recognized affiliated softball organization.
- (C) Teams are expected to have scheduled two (2) games and one (1) practice per week during the regular season.
- (D) Practices shall last no longer than one and a half (1:30) hours.
- (E) Official records, or standings, shall be kept.
- (F) No inning shall start two (2) hours after the scheduled game start time.
- (G) Regular season and playoff games shall not be scheduled after June 14 or earlier, as required based on the Little League Tournament schedule.

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- (H) There shall be a maximum of one (1) manager and two (2) coaches allowed in a dugout.
- (I) Use of the 9/10 SB player pool may be utilized where applicable to avoid the need for teams to forfeit games.
- (J) All rostered players present and in uniform at the start of any scheduled game shall play in the field for a minimum of nine (9) defensive outs during a six (6) inning game. Player's shall play in the field for a minimum of six (6) defensive outs during a shortened inning game.
- (K)

## **Section XVII.11 11/12 SB Division**

- (A) Teams shall roster no more than fourteen (14) players without EOB approval.
- (B) The division shall follow the rules and regulations of a recognized affiliated softball organization.
- (C) Teams are expected to have scheduled two (2) games and one (1) practice per week during the regular season.
- (D) Practices shall last no longer than one and a half (1:30) hours.
- (E) Official records, or standings, shall be kept.
- (F) Regular season and playoff games shall not be scheduled after June 14 or earlier, as required based on the Little League Tournament schedule.
- (G) There shall be a maximum of one (1) manager and two (2) coaches allowed in a dugout.
- (H) Use of the 11/12 SB player pool may be utilized where applicable to avoid the need for teams to forfeit games.
- (I) All rostered players present and in uniform at the start of any scheduled game shall play in the field for a minimum of nine (9) defensive outs during a six (6) inning game. Player's shall play in the field for a minimum of six (6) defensive outs during a shortened inning game.

## **Section XVII.12 13-16 league age SR SB Division:**

- (A) Teams shall roster no more than fifteen (15) players without EOB approval.
- (B) The division shall follow the rules and regulations of a recognized affiliated softball organization.
- (C) Game and practice schedule to be determined by annual league affiliation.
- (D) Teams expected to have scheduled two (2) games and one (1) practice per week during the regular season.
- (E) Teams shall bat in continuous order on offense subject to a coach's mutual decision at the start the game.
- (F) Teams will not be permitted to start a game with less than nine (9) uniformed players. Teams failing to meet this requirement shall incur a forfeit in the official division standings. Use of the SR SB player pool may be utilized where applicable to avoid the need for teams to forfeit games.

## **ARTICLE XVIII. DIVISIONAL UMPIRE POLICY:**

### **Section XVIII.01 Rookie BB Division:**

- (A) One coach from each regularly scheduled team shall be required to umpire either the field or home plate during the game. This is typically divided up between the base and/or field coaches overseeing each game.
- (B) The home team coach shall be designated as the home plate umpire as needed.
- (C) All umpires must be CBSL registered coaches or volunteers approved by the EOB.
- (D) In the event that no coach or CBSL official is available to umpire, an approved parent volunteer may be used as a substitute umpire.

### **Section XVIII.02 Minors BB and Majors BB Division:**

- (A) One independent team shall be assigned to umpire all regularly scheduled games.
- (B) The assigned umpire team shall be required to provide a field and home plate umpire. The field umpire can be a coach from either team or an approved parent volunteer.
- (C) All managers, coaches or EOB approved volunteers must have completed the CBSL umpire training session.
- (D) Playoff umpire assignments will be determined and approved by the Coordinator and/or EOB before playoff games begin. Only managers and approved coaches are eligible to be assigned.
- (E) A paid umpiring program may be employed as determined by EOB mandate.

### **Section XVIII.03 Jr/SR BB Divisions:**

- (A) A paid umpiring program will be employed as determined by EOB mandate or as required by affiliated organization.



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- (B) Board certified umpires will be used as required by affiliated organization.

## **Section XVIII.04** 7/8 SB Division:

- (A) One or more coaches from each regularly scheduled team shall be required to umpire either the field or home plate during the game.

## **Section XVIII.05** 9/10 and 11/12 SB Division:

- (A) One or more coaches from each regularly scheduled team shall be required to umpire either the field or home plate during the game.
- (B) A paid umpiring program may be employed as determined by EOB mandate.

## **Section XVIII.06** SR SB Division:

- (A) A paid umpiring program will be employed as determined by EOB mandate.
- (B) Shall employ board certified umpires as required by affiliated organization.

## ARTICLE XIX. DISTRICT TOURNAMENT TEAMS:

### **Section XIX.01** End-of-Season District Tournament Team Manager Selection:

- (A) The EOB may solicit tournament team managerial nominations by the mid-season All-Star game (typically Memorial Day weekend). The EOB may interview managerial candidates during the selection process.
- (B) The Baseball and Softball Directors shall schedule a meeting to select tournament team managers, within one week of the established Little League tournament selection deadline, including Division Managers and EOB officers only. Open discussion is encouraged prior to any voting. All votes shall be cast via a paper ballot and submitted to a designated CBSL official for verification.
- (C) Tournament team manager candidates shall:
  - 1.) Be an active member of CBSL in good standing.
  - 2.) Be put to a simple majority vote of all managers from the respective tournament team divisions and EOB officers. Each manager from a respective division will be entitled to one (1) vote. Each EOB officer will be entitled to one (1) vote. This process will be known as the Tournament Managers Vote.
  - 3.) Manager selection criteria for baseball and softball teams will follow Tournament Rules and Guidelines (See tournament organization sections in BB/SB Little League rule books for details).
- (D) In the event the Tournament Managers Vote finishes with candidates tied with the most votes, the following shall occur:
  - 1.) All division managers and EOB members present shall revote on candidates tied with the most votes.
  - 2.) In the event a tie is not broken after the revote process, the process will be forwarded to the EOB for review and selection. If an EOB member is one of the tied coaches he or she cannot vote.
- (E) The tournament team manager shall select their respective coach, or coaches. The coaches shall be an active member of CBSL. All selected coaches shall be approved through EOB consensus.
- (F) All nominated tournament managers and coaches shall be considered for open positions only if their status is defined as in good standing.
- (G) The tournament team manager shall not be selected until the Tournament Players Vote has been completed.

### **Section XIX.02** End-of-Season District Tournament Team Player Selection:

- (A) The tournament teams will be comprised of not more than seventeen (17) roster players; with not more than fourteen (14) active players and three (3) alternate players.
- (B) The Majors 10/11/12 BB and Minors 8/9/10 BB division managers shall submit a listing of tournament eligible players from each team to the Baseball Director and Division Coordinator no later than June 10. These players shall be known as the BB Tournament Team Player Pool. EOB reserves the right to add players to pool for tournament team consideration as needed.
- (C) The 9/10 SB and 11/12 SB division managers shall submit a listing of tournament eligible players to the Softball Director no later than June 10. These players shall be known as the SB Tournament Team Player Pool. EOB reserves the right to add players to pool for tournament team consideration as needed.
- (D) The Baseball and Softball Director shall schedule a meeting, within one week of the established Little League tournament selection deadline, including Division Managers and EOB officers only. Open discussion is encouraged prior to any voting. All votes shall be cast via a paper ballot and submitted to a

# Colchester Baseball & Softball League, Inc.: Bylaws 2021

- designated CBSL official for verification. All voting members shall select nine (9) players from the Tournament Team Player Pool.
- (E) Each manager from a respective division will be entitled to one (1) vote. Each EOB officer will be entitled to one (1) vote. This process will be known as the Tournament Players Vote.
  - (F) In the event the Tournament Players Vote finishes with candidates tied for the final open roster position(s), the following shall occur:
    - 1.) All division managers and EOB members shall revote on candidates tied vying for the final roster slot(s).
    - 2.) In the event a tie is not broken after the revote process, and still remains unbroken, the process will be forwarded to the EOB for review and selection.
  - (G) The top nine (9) players, based on number of votes, from the Tournament Players Vote process shall be considered Tournament Team Players.
  - (H) The tournament team manager shall have the opportunity of selecting no more than five (5) additional players from the eligible tournament team player pool.
  - (I) The Tournament Players Vote will also include a ranked list of five (5) additional players based on voting results after the manager's selection.
  - (J) All players eligible for tournament team consideration will be required to complete the Tournament Team Eligibility Affidavit prior to the player selection meeting. The EOB shall disqualify any, and all, players deemed "not in good standing".
  - (K) Three (3) alternate players will be assigned for each team from the Tournament Players Vote. Alternates will be appointed in order of rank. In the event all seventeen (17) players from the Tournament Players Vote have been exhausted, the EOB shall appoint additional players, as needed, from the Tournament Team Player Pool.
  - (L) Tournament teams shall be announced no later than June 15, or as allowed by District 11 Little League.
  - (M) In the case that a joint team is formed with one or more additional town(s), a try-out will be required to select the final team.

## ARTICLE XX. PLAYER ACQUISITION:

### Section XX.01 Player Evaluation Sessions:

The evaluation session is conducted to give divisional managers the opportunity to evaluate all players' skill level.

- (A) All registered players eligible to participate in the Rookie BB, Minors BB, Majors BB, JR BB, SR BB, 7/8 SB, 9/10 SB, 11/12 SB and 13+ SB divisions shall be assigned an evaluation date and time prior to team formation/draft process. Introductory / T-ball divisions do not require a skills evaluation prior to the team selections.
  - 1.) The Rookie BB division uses the skills evaluation sessions as an opportunity to assess the skill level of all eligible players to aid in the formation of balanced teams.
- (B) Evaluation sessions shall have no more than 20 participants.
- (C) Evaluation sessions will be limited to forty-five (45) minutes.
- (D) Parents / Guardians of registered players in Minors BB, Majors BB, 9/10 and 11/12 SB are not permitted in the evaluation area. Parents shall wait in the designated wait area. Violation of this policy may result in sanctions pursuant to the CBSL Code of Conduct.
- (E) Only approved managers, coaches, parents of players required to participate in Rookie BB, parents of 7/8 SB players and evaluation facilitators shall be allowed into the evaluation area. No other children or siblings will be permitted in the evaluation area.
- (F) General baseball/softball skills will be assessed.
- (G) Players shall attend the proper league age evaluation session or a special tryout session sanctioned by the EOB.
- (H) No team affiliation shall be revealed during any evaluation session.
- (I) Children of pre-selected managers and coaches in all baseball and softball divisions are still required to attend evaluation sessions.
- (J) The JR BB/SR BB evaluation session shall be conducted at an appropriate field on a date to be determined.
- (K) Sessions shall be run by the Player Agent, unless there is a conflict, whereby the Player Agent can assign an alternate EOB member to run.

### Section XX.02 Acquisition of New Players to a Team:

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- (A) All Colchester Baseball & Softball League, Inc. divisions, except Introductory / T-Ball division, will enter the season with a manager and a coach. All players will be assigned to teams through the player draft.
- (B) Introductory / T-Ball division teams shall be composed at the discretion of the Introductory / T-Ball Division Coordinator with required EOB approval.
- (C) Selection of Rookie BB and 7/8 SB children of managers and coaches shall be the first pick in each rated category. Players shall be rated "A," "B" or "C" following the player skills assessment sessions ("A" being the highest rating). Managers and coaches of the same team with children rated in the same category shall select the players with their first two, or however many, picks in the respective rated category.
- (D) All rating assignments will be decided through a majority 'vote'.
- (E) All player evaluation ratings are confidential.

## **Section XX.03**      Drafting Procedure:

- (A) Little League Plan A (new league) will be followed due to use of a full draft of each baseball and softball division.
- (B) The draft will follow the spring evaluations for each division.
- (C) The Baseball and Softball Directors shall attempt to schedule all division drafts at a common location and date.
- (D) The order of draft selections will be set by the Player Agent before the draft is conducted. Random order determined by "luck of the draw" is the default method of determining draft selection order. The draft will follow the 'snake' methodology (i.e. – teams 1 – 8 select in round 1, followed by 8-1 in round 2).
- (E) Selection of players in the Rookie BB, Minors BB and Majors BB divisions shall follow an "A" through "C" rated category order. Only players rated A or B will be selected in rounds 1 through 6 (unless fewer rounds are required to complete these levels). Rounds 7 (or next consecutive round) through 12 can be any player remaining.
- (F) Managers/coaches children will be drafted based on evaluation results comparable with other players of similar ability. Managers/coaches draft position will be agreed upon by managers (not assistant coaches) within the division with approval by the Player Agent or other designated EOB official without a player in the division.
- (G) Selection of players in the Jr BB, SR BB, 7/8 SB, 9/10 SB, 11/12 SB, and 13+ SB divisions shall be at the manager's discretion according to the guidelines set forth in the Little League Baseball, Inc. Operating Manual and/or a recognized CBSL affiliated baseball/softball organization. The goal is to create teams of equal ability.
- (H) Division draft rooms shall include the Division Coordinator, two (2) designated EOB members and division managers only. Division draft rooms shall not include non-managerial EOB members with children in the respective division. All other persons in attendance must receive prior EOB permission to be present.
- (I) No draft will be declared void after its completion due to a player's draft selection position being questioned.
- (J) All trades must be completed and approved before all teams have left the draft site. All trades must be approved by the authorized EOB official(s) in attendance at the draft. The Player Agent or designee shall record, review and affirm all trades.
  - 1.) The Player Agent or Designee present during the draft may request the formation of a trade review group, comprised of EOB members without children participating within the respective division, which will have the responsibility of reviewing, providing recommendations and, when appropriate, deciding on any and all trade proposals offered during the draft meeting.
  - 2.) Trade proposals shall be made known to the all managers within the respective division prior to approval.

## **Section XX.04**      Sibling Rule:

- (A) Colchester Baseball & Softball League, Inc. will automatically place same-division siblings on the same team unless a parent requests a different arrangement.
- (B) Sibling selection in the draft will follow the Little League Baseball, Inc. Operating Manual guidelines.
- (C) Siblings selected will be added to the team roster with the first pick corresponding to the rated letter. (i.e.: Sibling 1 is an A rated player and sibling 2 is a B player. Sibling 1 is selected during the draft; Sibling 2 must be selected with the first eligible B pick in the draft).

## **Section XX.05**      Player "Call-Ups":

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- (A) The Baseball Director, Player Agent and respective Division Coordinator shall compile a listing of qualified eight (8), nine (9) and/or ten (10) year olds for possible call-up to the Majors or Minors Baseball Divisions. The list shall be submitted to the EOB for final approval.
- (B) The Softball Director, Player Agent and respective Division Coordinator shall compile a listing of qualified ten (10) year olds for possible call-up to the 11-12 Softball Division or eight (8) year olds for possible call-up to the 9-10 Softball Division. This list shall be submitted to the EOB for final approval.
- (C) Player “call-up” requests shall be eligible only in the event of a safety issue, injury replacement and/or roster equalization. A player “call-up” is contingent on parental approval. Potential “call-up” candidates shall be contacted in order of rank on the respective Player Agent player list on an as needed basis.
- (D) No player shall move out of their respective league age division without obtaining a majority vote of approval from the EOB.

## Section XX.06 Establishment of Player Waiting Lists

- (A) If a player is registered for a particular division after the cut-off date for registrations he or she is placed on a divisional waiting list.
- (B) The deadline for general CBSL registration using the online registration portal will be established and posted on the cbsl.org home page. Registration deadline using the in-person registration may be no later than the February general meeting (typically, the second Tuesday of February). The EOB reserves the right to adjust this date as needed.
- (C) If a player registers and is on the wait list prior to the player evaluation for that division, and the EOB determines there are fewer players in the draft pool than would exceed the projected roster size of the teams in that division, the player is added to the draft pool.
- (D) If there are teams in the division which have not yet reached their maximum roster size, per Article XVII, after the draft and there is a player remaining, or placed on the waiting list after the draft, that player shall be assigned to the team that had the next available draft pick when the initial draft pool was exhausted.
- (E) The Divisional Waiting Lists expire as of the first played regular season game for each division. Any players remaining on the waiting list at that point may be offered a refund if a refund is still permissible at that point. Roster equalization only occurs as per Article XXI once the regular season has begun.
- (F) The EOB reserves the right to freeze player waiting lists at any point after the registration period closes in order to maintain established team roster sizes for each division of play.

## ARTICLE XXI. PLAYER SEPARATION/REPLACEMENT:

### Section XXI.01 Player Separation:

- (A) The Player Agent and Division Coordinator must verify the circumstances of any player leaving a team during the practice or game season.

### Section XXI.02 Player Replacement:

- (A) A player may be brought up from the Rookie BB division to the Minor BB division or from the Minor BB division to the Major BB division as a permanent replacement providing that the player being brought up is available to play in a minimum of 1/3rd of the regular season scheduled games.
- (B) A player may be brought up from the 9/10 SB division to the 11/12 SB division as a permanent replacement provided that the player being brought up is available to play in a minimum of 1/3rd of the regular season scheduled games.
- (C) There shall be no in-season player movement from the Introductory / T-Ball division to the Rookie BB or 7/8 SB divisions.
- (D) There shall be no in-season player movement from the 11/12 BB division to the JR or SR BB division.
- (E) There shall be no in-season player movement from the 7/8 SB division to the 9/10 SB division.
- (F) There shall be no in-season player movement from the 11/12 SB division to the 13+ SB division.
- (G) All requests of permanent player replacement must be made to the Player Agent. The Player Agent will contact all affected parties to verify the circumstances of the player loss.
- (H) The Player Agent will assess whether a player replacement is required in the event that a player misses three (3) consecutive games. The Player Agent will make his recommendation to the EOB for action. The two (2) choices of action are:
  - 1.) To maintain status quo.
  - 2.) To bring up a permanent replacement player.
- (I) Replacement players shall be selected at the manager’s discretion from the compiled Player Agent player list.

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- (J) Players rejecting an offer to move to the Major BB division shall not have the opportunity to play in the Major BB division for the remainder of that season.
- (K) Replacement players playing one (1) game in the Major BB division cannot return to the Minor BB division at any time.
- (L) Prospective replacement players shall have twenty-four (24) hours, from the time of notification, to either accept or reject the move. Any player rejecting a replacement move shall be ineligible to move for the remainder of the season. In the event a player cannot be notified by phone or in-person, this shall be considered a “non answer” and not constitute a rejected move. Players accepting a replacement move shall report to their new team without delay.
- (M) No team at any level of play shall forfeit a second player to serve as a roster replacement for a team in a higher division of play until all teams within the respective ‘donor’ division have forfeited one (1) player.

## ARTICLE XXII. SPONSORS:

- Section XXII.01** The Sponsor’s Program shall be reviewed and approved by the EOB.
- Section XXII.02** Sponsor’s Fees shall be reviewed and approved by the EOB.
- Section XXII.03** No sponsor shall interfere with the manager or coach of their team at any time.
- Section XXII.04** League accepted sponsors shall receive no favorable motions regarding team manager selections, team selection, etc.
- Section XXII.05** Sponsorship recognition begins at the start of the spring season and concludes with the last game played in the fall season.

## ARTICLE XXIII. FINANCIAL POLICY:

- Section XXIII.01** Receipt of Funds:
  - (A) All money received by the Colchester Baseball & Softball League, Inc. shall be placed in a common trust and expended in fashion which will give no individual or team advantage over any other individual or team.
- Section XXIII.02** Contributions:
  - (A) Any contribution of money or equipment must be submitted to the Colchester Baseball & Softball League, Inc. All submitted money or equipment shall be recorded and reported in monthly meeting minutes.
- Section XXIII.03** Annual Budget:
  - (A) The EOB, or appointed Budget sub-committee, shall develop a proposed budget for the coming season no later than December 1
  - (B) The proposed budget shall be presented to the EOB at the December EOB meeting for review and approval.
  - (C) The EOB shall approve the annual budget no later than the January EOB meeting.
- Section XXIII.04** League Accounts:
  - (A) All accounts will be held in the name of Colchester Baseball & Softball League, Inc. and maintained by the Treasurer. All funds dispersed greater than \$500.00 require EOB approval. Authorized EOB officials shall have the ability to substitute as a designated signer.
- Section XXIII.05** Appropriation of League Funds:
  - (A) All appropriation of league funds is at the discretion of the EOB.
- Section XXIII.06** Divisional Budget:
  - (A) Each recognized CBSL division shall have available no more than \$250.00 per division, per year, to finance division championship awards (where applicable), all star game medals and/or division celebrations. Expenditures in excess of the above amount will require approval from the EOB in advance of allocation.

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## **Section XXIII.07 Refund Policy:**

- (A) The CBSL refund policy shall be listed on all registration forms and published prior to the start of the registration period via the league website or league-wide communication.

## **Section XXIII.08 Financial Assistance Program (FAP):**

- (A) A Financial Assistance Program (FAP) line item shall be EOB approved and added to the annual budget every year dependent on previous year financial results and overall fiscal health of the Colchester Baseball & Softball League, Inc.
- (B) The FAP shall award various financial assistance plans to selected CBSL participants based solely on financial assistance needs.
- (C) Annual FAP funds shall be distributed through spring, summer and fall season based on availability of funds.
- (D) FAP applicants will be required to fill out a FAP application and provide at least one (1) of the following supporting documents:
  - 1.) Unemployment documentation
  - 2.) Reduced school lunch program documentation
  - 3.) In lieu of documentation, FAP applicants can request a justification meeting with the EOB.
- (E) FAP funds shall be appropriated on a case-by-case basis at the discretion of the EOB.
- (F) The FAP shall offer two options:
  - 1.) Pay over time  
EOB FAP coordinator and approved CBSL participant shall set and agree to a program where all fees due shall be payable on a mutually agreed upon payment schedule. By May 15 of each year.
  - 2.) Reduced amount  
EOB FAP coordinator and approved CBSL participant shall set and agree to a reduced fee. Any agreed upon fee shall be payable by April 15 of each year. Failure to meet the deadline will void any and all FAP agreements.
- (G) All FAP approved applicants are required to pay uniform costs for all applicable players.
- (H) The EOB reserves final authority to end, or cancel, the FAP at any time.
- (I) Failure to satisfy all conditions of an approved FAP award within agreed time frame will result in disqualification of FAP benefit in future years.

## **Section XXIII.09 Financial Reporting**

- (A) The EOB will conduct quarterly review of revenue/expenses to help maintain financial health of the league.



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## **ADDENDUM 1 – EXECUTIVE OPERATING BOARD POLICY:**

### **ARTICLE I.**

#### **Section I.01 Confidentiality:**

- (A) EOB officers must maintain the confidentiality of information entrusted to them by the EOB, parents of CBSL members, CBSL members or players. All other information that comes before the EOB, from whatever source, relevant to league business shall remain private except when disclosure is authorized or required by laws or regulations.
- (B) Confidential information includes all non-public information brought to the EOB, discussed in EOB meetings, transmitted through media (i.e.: internet, e-mail, telephone) and/or other sources which has not been authorized for release to the general membership.
- (C) Confirmed breach of the EOB confidentiality clause shall result in immediate disciplinary action up to, and including, CBSL expulsion.

#### **Section I.02 Protection and Proper Use of CBSL Assets:**

- (A) EOB officers must protect CBSL assets and ensure their efficient use. Theft, loss, misuse, carelessness and waste of assets have a direct impact of the CBSL's ability to maintain fee structure.
- (B) CBSL assets include all field maintenance tools, all baseball and softball equipment, all league purchased uniforms and wearables and all other league purchased or league owned property.
- (C) EOB officers shall not use CBSL field or team equipment assets for personal or non-CBSL related use without prior authorization from two (2) of the following three (3) officers: Equipment Manager, Vice President and President. Any approved non-CBSL related use of field or team equipment assets shall not interfere with CBSL practice or game operations.
- (D) EOB officers found not in accordance with the CBSL field or team equipment asset clause shall result in immediate disciplinary action up to, and including, CBSL expulsion.

#### **Section I.03 Conflict of Interest:**

- (A) EOB officers holding the position of CBSL President, CBSL Vice President, CBSL Treasurer and CBSL Information Officer shall not hold a position on any other Colchester youth sports committee or operating board unless prior approval is granted by the EOB.

#### **Section I.04 Financial Policy:**

- (A) EOB officers with outstanding fees due shall not be eligible to attend EOB meetings until their balances have been settled.
- (B) Failure to pay all current fees due may result in immediate EOB expulsion.

#### **Section I.05 Code of Conduct:**

- (A) EOB officers shall adhere and obey any and all CBSL Code of Conduct provisions.
- (B) EOB officers shall not engage in any disparaging, threatening and/or profane verbal or written communications to other EOB officials, CBSL participants and/or members, town officials or any other citizen.
- (C) EOB officers shall present a professional demeanor at all times. Physical, verbal and/or written threats shall result in immediate disciplinary action up to, and including, CBSL expulsion.
- (D) Breach of the EOB Code of Conduct shall force an immediate convening of the Disciplinary Sub-Committee. Consequences of first offense shall result with the minimum of an official warning; however, action up to, and including, CBSL expulsion may be levied.
- (E) EOB Code of Conduct offenses shall be reviewed within five (5) days of reported offense.
- (F) Breach of confidentiality information shall be considered as a serious offense. Sensitive information includes all EOB meeting minutes, EOB communications (verbal, written, electronic) and CBSL member information.
- (G) EOB reserves the right to add and/or modify the Code of Conduct as needed.

#### **Section I.06 Annual Review:**

- (A) All active EOB officers may receive a performance ballot during the month of August.
- (B) The ballot may list all active EOB officers with options to rate each officer's performance for the past year.
- (C) The Information Officer may collect all ballots and review votes.
- (D) The top three (3) officers with the highest approval rating may now form the Annual Review Committee.

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- (E) The Annual Review Committee may review and investigate any officer not attaining a minimum of 70% approval rating.
- (F) The Annual Review Committee may offer a “retain officer” or “release officer” option to the full EOB for vote. EOB officer under review may not be included in retain or release vote.
- (G) EOB officers under review may have the opportunity to speak to the Annual Review Committee and/or the full EOB.
- (H) An approved release vote becomes effective immediately.
- (I) The EOB may solicit nominations for new members to fill released EOB positions at the September General meeting.

## **Section I.07** Non-Performance Review:

- (A) Any EOB official found to be deficient in their respective position may face immediate expulsion from the EOB via a super-majority vote during a recognized EOB meeting.
- (B) A non-performance review may be initiated due to attendance issues, lack of position performance, member initiated complaint(s) and/or other outstanding issues pertaining to the CBSL position in question.

## **Section I.08** Sub-Committee Formation:

- (A) EOB members may form sub-committees on an as needed basis throughout the year.
- (B) Recognized EOB sub-committees shall include, but not be limited to:
  - 1.) Budget sub-committee
  - 2.) Disciplinary sub-committee
  - 3.) By-Law sub-committee
  - 4.) Audit sub-committee
  - 5.) Training sub-committee
  - 6.) Procurement sub-committee
  - 7.) Ad hoc sub-committee
  - 8.) Annual Review sub-committee (to be formed after the August EOB review vote)
  - 9.) CBSL Website sub-committee
- (C) The following EOB sub-committees may solicit members from the general membership:
  - 1.) By-Law sub-committee
  - 2.) Audit sub-committee
  - 3.) Training sub-committee
  - 4.) Procurement sub-committee
- (D) The EOB shall solicit one (1) general member from each active division to serve as Disciplinary sub-committee members in the event of a complaint against an EOB official. All general Disciplinary sub-committee members shall convene with the EOB during all disciplinary hearings involving EOB officials.
- (E) Any formed EOB sub-committee shall seat no less than three (3) active EOB officers.
- (F) Each recognized EOB sub-committee shall elect a sub-committee chairperson.
- (G) EOB sub-committee shall bring all proposals to vote before the full EOB.
- (H) The CBSL President shall not serve as chairperson of any sub-committee without prior approval granted via EOB vote.
- (I) EOB shall retain the right to employ, elect or assign members to special assignment positions as desired. These special assignment positions shall have no voice within the EOB nor carry tenure. .

## **Section I.09** Attendance Policy:

- (A) EOB officers having missed three (3) consecutive EOB meetings may be subject to removal from their position.
- (B) EOB officers are required to attend no less than 60% of all CBSL scheduled meetings (EOB and General Monthly Meetings).

## **Section I.10** Voting Rights:

All EOB members shall be entitled to one (1) vote.

- (A) Quorum for a recognized EOB vote shall be no less than 50% of the current EOB members present plus one (1) active EOB member present.
- (B) Voice votes may be challenged, and a show of hands or secret ballot may be requested and must be taken.

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- (C) Simple majority of all votes cast as verified by the EOB, or its elected official, shall constitute full EOB approval unless motion is deemed to need a “super majority”.
- (D) The following action items shall trigger a “super majority” vote.
  - 1.) Governance
  - 2.) Structure
  - 3.) Financial motions exceeding \$10,000.00
  - 4.) Disciplinary actions involving EOB members
  - 5.) Significant Capital Improvements
  - 6.) Procurement expenditures exceeding \$10,000.00
- (E) “Super majority” votes shall validate with no less than seventy five (75) percent voting EOB members present. All “super majority” votes shall approve with no less than a 66% acceptance rate.

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## COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC. 2021 EXECUTIVE OPERATING BOARD

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Joe Pensa  
**President**

Karen Belding  
**Information Officer**

Casey O'Neill  
**Vice President**

Margo Gignac  
**Secretary**

Bob Crowell  
**Baseball Director**

Chris Gould  
**Treasurer**

Joe Vernali  
**Equipment Manager**

Rob D'Atri  
**Softball Director**

Andrew Perham  
**Player Agent**

Tim Chiaverini  
**Member At Large (I)**

Christine Cerniglia  
**Member At Large (II)**

Bill Claffey  
**Member At Large (III)**

Christine Cerniglia  
**Member At Large (IV)**

Greg Vilardo  
**Member At Large (V)**

Donna Antonacci  
**Member At Large (VI)**

Tim Crowell  
**Safety / Medical Officer**



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## ACKNOWLEDGEMENT

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## ACKNOWLEDGEMENT

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We, the 2021 Colchester Baseball & Softball League Executive Operating Board (EOB), have reviewed and accept the terms detailed within.

\_\_\_\_\_  
Joe Pensa, President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Casey O'Neill, Vice President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chris Gould, Treasurer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Bob Crowell, Baseball Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Andrew Perham, Player Agent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Rob D'Atri, Softball Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Karen Belding, Information Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Margo Gignac, Secretary

\_\_\_\_\_  
Date

\_\_\_\_\_  
Tim Crowell, Safety / Medical Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Nick Poirier, Equipment Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Tim Chiaverini, Member at Large

\_\_\_\_\_  
Date

\_\_\_\_\_  
Greg Vilardo, Member at Large

\_\_\_\_\_  
Date

\_\_\_\_\_  
Christine Cerniglia, Member at Large

\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill Claffey, Member at Large

\_\_\_\_\_  
Date

\_\_\_\_\_  
Lisa Cavaliere, Member at Large

\_\_\_\_\_  
Date

\_\_\_\_\_  
Donna Antonacci, Member at Large

\_\_\_\_\_  
Date